

Overview of the NDTA Atlanta Chapter Mentor/Protégé Program



Academic Year 2012-13



CLARK ATLANTA UNIVERSITY



Who are Mentors & Protégés?

Who is a Mentor?

Mentors are Senior Managers and Executives from the Military, Government and/or Industry. They are dedicated to sharing their leadership experiences with the future leaders of America. Mentors continue to work with us from one program to another; however we always encourage new Mentors to apply.

Who is a Protégé?

A protégé can be anyone who is interested in learning new skills or networking with more experienced professionals.

There must be a firm commitment from the Mentors and Protégés.

Who Is A Mentor?

A trusted advisor

One who offers knowledge, insight, perspective or wisdom

One who has a willingness to share

A Mentor can:

- ***Explain how organizations work***
- ***Coach their mentees***
- ***Offer wise counsel***
- ***Encourage winning behavior***
- ***Trigger self-awareness***
- ***Inspire their mentees***
- ***Share critical knowledge***
- ***Offer encouragement***
- ***Offer quotable quotes***

- ***Assist with their mentees' careers***
- ***Offer challenging ideas***
- ***Help build self-confidence***
- ***Encourage professional behavior***
- ***Offer friendship***
- ***Confront negative behaviors and attitudes***
- ***Listen to personal problems***
- ***Provide growth experiences***
- ***Teach by example***

Who Is A Protégé?

A person seeking to learn new skills

Someone who seeks to make new contacts

One who has a willingness to share

Is anyone making a transition or thinking about making a transition

A Protégé should:

- ***Work at understanding their organization***
- ***Consider the counsel of others***
- ***Keep suggestions in perspective***
- ***Work toward a winning behavior***
- ***Create self-awareness***
- ***Inspire others through actions***
- ***Share***

- ***Openly seek advice***
- ***Understand that growth comes from within***
- ***Listen***
- ***Accept the personal difference of style***
- ***Accepts responsibility for their future and for their current environment***
- ***Set goals***
- ***Get involved in new initiatives***

Program Objectives

- To provide membership with a dynamic program that brings experienced professional transportation, supply chain and logisticians seeking to give back to the community (Mentors) together with individuals interested in networking and growing as professionals (Protégés).
- To broaden & strengthen the foundation of the next generation of American Transportation Leaders
- To increase NDTA involvement within the Atlanta chapter & on a National level
- Build upon and expand the program in future years

Program Outline

- The Program is held on an annual basis with sessions held on campus or at local businesses.
- The first session is an Orientation for Mentors and Protégés. The first 30-45 minutes are used for “informal networking”, followed by a 30-45 minute briefing on what it means to be a Mentor or a Protégé. The remaining time is used as an open discussion on the value of Mentoring.
- The Protégés are matched with a Mentor for the school year and may continue for a second year if appropriate.
- Mentors and Protégés are encouraged to maintain contact in between scheduled sessions.

Next Steps

- Chapter provides 8 Mentors
- Pair up protégés
- Set the schedule for group sessions; individual meetings are scheduled between mentor and protege
- *Proposed* session schedule (All Monday Evenings):

Date	Topic	Location
Oct 23	Kick-off	Clayton State
Nov 12 (?) Federal Holiday Veterans Day	Linked in and Social Media for Professionals	Clark Atlanta
Jan 14	Mock Interviews	Commercial Location (DHL?)
Feb 11	Professional Recruiter Presentation	Clayton State
Apr 8	Maintaining a Professional Appearance	Clark Atlanta

2012 Mentors

Mentor	Background	Protégé	University
Brian Waters	Traffic Mgt; Rail; Technology	Dontrey Garnett	CAU
Tim Robinson	Carrier; Govt		
Melvin Jones	Logistics; Transportation Mgt		
LaVert Jones	Transportation Mgt, Govt		
John Wilkerson	Logistics; Systems; Environmental Policy	MBA Student TBD	CAU
Kevin Traynor	Carrier; Broker		
Laurie Arnold	Freight Forwarding; Customs		
Donna Mullins	Freight Forwarding; Customs		